



We Are Thrilled to Announce Incredible Benefit for Arc Direct Care Workers!

The Arc of San Diego received funding for the CalGrows Training Initiative for Arc Direct Care Workers. CalGrows is a California Department of Aging (CDA) program designed to support caregivers of older adults and people with disabilities by improving their skills through workforce training.

As we have previously shared, there are exciting incentives for you to look forward to. By completing the assigned Relias trainings and actively participating in facilitated discussions, our direct care workers have the opportunity to advance their careers and develop their skills. In addition to their regular pay, direct care workers will receive an additional \$17.18 per hour for assigned training. Moreover, after successfully completing 15 hours of Relias training, direct care workers will be eligible for a \$500 bonus.

By completing all the required trainings within the month and attending the facilitated discussion, you can qualify for a monthly \$25 Snappy Gift. Please remember that you must claim the gift by the 10th of each month. Furthermore, if you successfully complete all the trainings by the required deadlines at the end of the program, you will have a chance to win a \$500 Snappy Gift. Additionally, there is an opportunity to receive additional cash incentives directly from CalGrows.

If you participated since March of this year, you have received incentives on 6/22/23 paycheck and Snappy Gifts for eligible months. Incentives are available through December 2023. We encourage all of our direct care workers to take advantage of these incentives. Please note, staff must be employed in eligible roles and for at least 60 days to be eligible for incentives. For questions, please contact your supervisor.

Thank you for supporting people with disabilities and being the best caregiver you can be!

CalGrows Training Initiative For Arc Direct Care Workers



Incentives

- \$17.18 additional per hour for assigned training, on top of regular pay.
- \$500 bonus after completing 15 hours of Relias training.
- Qualify for monthly \$25 Snappy Gift if you complete all trainings within required month and participate in facilitated discussion. Please claim your gift by 10th of each month.
- Chance to win \$500 Snappy Gift at the end of program if you *complete all training by required deadlines.*
- Opportunity to earn additional cash incentives from CalGrows directly.

*Please note: staff must be employed in eligible roles and for at least 60 days to be eligible for incentives.

What is CalGrows?

CalGrows is a California Department of Aging (CDA) program designed to support caregivers of older adults and people with disabilities by improving their skills through workforce training.

Incentives are available for trainings from now through December 2023.

For questions, please contact your supervisor.

